

CHANGE in PLAN CAREER SERVICES

Whether you are an EMPLOYER looking for quality outplacement and recruiting help, or an INDIVIDUAL looking to make a change in your career plan, we can help. Our affordable support offerings can help regardless of the economy.

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CAREER COACHING SERVICES

Our Career Coaching is done on a One on One basis and is focused 100% on you! This is offered as a half-day or one-day package that includes our GAME PLAN notebook, weekly follow up, job search assistance, and a complete career assessment utilizing today's needed methodologies. Not only is it a fantastic value, it is tax deductible.

OUTPLACEMENT SERVICES

Why would an employer use CHANGE in PLAN's outplacement services? We realize that parting ways with employees is not an enjoyable experience for either party. We want to help make the process as positive as possible. Once you determine that you are going to have to part ways with a member of your team, we can come in and help make a smooth transition.

EMPLOYER BENEFITS:

- Creating good will with outplaced employees
- Maintain a good reputation in your marketplace
- Reducing effects from litigation, wrongful termination and non-compete issues
- Add to your benefit offerings while reducing costs elsewhere (retirement, vacation, bonus...)
- Immediate return on your investment, if we assist in finding candidate work, by eliminating unemployment and cobra liability costs
- Provide an affordable and comprehensive package for the effected employee.
- Help keep the existing employee's morale high and increases retention rates

EMPLOYEES BENEFITS:

- Personality assessment
- Networking Assistance
- Cover letter assistance
- Resume evaluation
- Job Board Pros and Cons
- Introduction to Internet Research
- Social Media utilization
- Strategic plan of action
- Interview skill review
- Counsel-Support-Follow Up

RECRUITING SERVICES

Our goal is to save you time and money in the process of finding good people. If you do have a dedicated HR team, we want to compliment their work, not replace it.

RECRUITING OPTIONS:

FEE BASED - We take the detailed information concerning your organization and need, and find the right candidate match. When that happens, and you decide to bring them on board, we charge a one-time fee that is much lower than the industry standard.

DAILY RATE - We provide you dedicated recruiting services for a period of time and bill on a daily rate. You are frequently updated on our progress as we recruit for qualified candidates. We continue the process for as long as you so choose, or until we fill the need. This gives you complete control to pay for the work we do, there are no fees assessed for any person we place.

